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Revision Y2025



Corporate Sustainability Development Policy

The Platinum Group Public Company Limited

## Corporate Sustainability Development Policy

The Platinum Group Public Company Limited ("the Company") realizes the responsibility of conducting business and taking into account all groups of stakeholders including customers, employees, business partners, society and communities, as well as focusing on business development towards sustainability. The Company has integrated sustainability goals into the Company's operational strategy that focuses on balancing the development and growth of the Company's Corporate Governance, risk management, operational efficiency and creating value with the Company's stakeholders in accordance with the Sustainable Development Goals (SDGs) of the United Nations as well as applying the principles of compliance with the ISO 26000 standard. The Company has applied a management framework that covers the environment, society and corporate governance to the operating policy as follows:

### Environment

Natural resource management and sustainable environment, focus on the use of natural resources and caring for the environment throughout the business process by applying appropriate technology to prevent environmental impacts that may arise from the business:

- Promote energy management, water use, and resource utilization for maximum benefits, establish a waste management process for maximum efficiency and reduce the amount of waste generated from the Company's operations by using methods of Reduce Reuse and Recycle in order to minimize the amount of residual waste entering the landfill process and adaptation to climate change through the management of risks related to greenhouse gas emissions to reduce carbon dioxide emissions from business operations
- Appoint the Energy Management committee and promote awareness by providing training on environmental protection for employees. Provide opportunities for employees to participate in managing and caring for the environment. This helps create an atmosphere of participation and a channel for employees to share their energy and awareness of the environment
- The Company has allocated an annual budget to support any environmental conservation activities.

### Social

- Corporate Social Responsibility through various activities to engage community with maximum effectiveness which will lead to a cooperation in society along with creating added value (Value Creation) to the business with all stakeholders for a better quality of life

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- Respect the protection of human rights, non-discriminatory and provide equal opportunities to work to promote the employment of the disadvantaged and the disabled regardless of race, nationality, religion, sex, age, skin color, education, social status or any other matter throughout the supply chain according to the United Nations Code of Conduct for Business and human rights
- Give importance to taking care of employees, create Occupational Health and Safety good working environment to have adequate welfare for the life of employees and their families as well as developing and enhancing the potential of employees to support the Company's strategy in various fields
- Promote education and develop youth's knowledge to be socially qualified persons as well as supporting equal access to quality education for all.

**Good Corporate Governance**

- Conduct business with transparency in accordance with good governance for stakeholders as well as complying with the laws, rules and regulations that the Company is complied with and disseminating knowledge to employees through various channels
- Establish a comprehensive risk management throughout the supply chain and business continuity management
- Support anti-corruption including fair trade competition, receiving complaints and whistleblowing policy and raising the level of anti-corruption as well as expanding the approach to the supply chain by encouraging partners to join the Thai Private Sector Collective Action Against Corruption.
- Protect and follow the Privacy of Personal Information and respect the Privacy of Personal Data (Data Privacy) of all stakeholders of the Company.

The Corporate Sustainability Development Policy (Revision) has been reviewed and approved by the Company's Board of Directors meeting no. 4/2025 on November 11, 2025 with effective date from November 11, 2025 onwards.

*---Mr. Palakorn Suwanrath---*

Mr. Palakorn Suwanrath

Chairman of the Board of Directors

Date November 11, 2025